



**HADLOW  
COLLEGE**  
Part of North Kent College

# Full-time Course Guide 2023/24

  
**A Greener  
Garden of England**  
Working towards a decarbonised economy

**16+**



**HADLOW  
COLLEGE**

**KENT'S ONLY  
RURAL &  
LAND-BASED  
COLLEGE**



PROUD TO BE  
EDUCATING THE NEXT  
GENERATION OF

FARMERS,  
GROWERS,  
TECHNICIANS  
AND EQUINE  
SPECIALISTS

BECOME  
PART OF OUR  
HADLOW  
COLLEGE  
COMMUNITY

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Visit our website  
to see all our  
courses



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# Welcome

## A Welcome from the Chief Executive and Executive Principal



I am delighted to introduce the 2023 -24 Full-time course guide. Choosing which college or school to attend is one of the most exciting and important decisions you will make. The course you choose now will help shape your future career and we are committed to helping you make the right choice.

Our North Kent College portfolio consists of three unique NKC campuses, Dartford, Gravesend and Tonbridge. All of our campuses serve their local communities and each individual campus has its own unique identity but together we offer a broad range of programmes, enrichment and progression opportunities. We also incorporate Kent's only specialist, rural and land-based college, Hadlow College.

We are committed to providing our students with the best learning experience possible and welcome all students, whether joining us from school or college or returning from a break in their studies.

Our work with employers and the local community leads to many wide ranging and diverse progression opportunities and you will find within this guide several case studies from current and past students where you will see their journeys and chosen career paths.

Take your time to explore this guide and you can find even more details on our website. Make sure to visit our year round open events including our popular lambing weekend and annual Country Fair or simply give us a call or drop us a message on our social channels. Don't just take our word for it though make sure to watch the student testimonials and video interviews to find out why they have made us their number one choice.

**David Gleed**  
Chief Executive and Executive Principal



## A Welcome from the Vice Principal, Hadlow College

Thank you for considering Hadlow College for your next step along your educational journey. Our aim is to provide you with a solid foundation upon which you can build your career or further studies. Hadlow College has a proud heritage within the land-based sector and we pride ourselves in being a community.

For over 50 years we have been based at our current site, just outside of Tonbridge, and our history can be traced back over 100 years. Former students have won major prizes in several prestigious national events and are a key part in the county's rural economy.

In addition to our main site, we also have the Royal Borough of Greenwich Equestrian Centre, which we opened in 2013. Here students can benefit from a wide range of custom-built facilities and study at a site that is part of the London 2012 Olympic legacy. For many, College acts as a bridge between school and either university or the world of work.

Our staff are highly skilled in supporting you along this path; helping you settle in, make new friends and get the most out of your time with us. However, even before you start, our impartial careers advice can help you choose the right course and support you through the application and enrolment process.

During your course you will benefit from a number of exciting learning opportunities, both in the classroom and outdoors. You will gain real-life skills and experience a real-life work environment, guided by our expert lecturers. Follow our social channels to keep up to date with everything that is happening at the College. I also would recommend that you consider attending one of our recruitment events and speaking to our tutors. I hope you enjoy finding out about Hadlow College.

**Chris Lydon**  
Vice Principal, Hadlow College



Visit our  
website to  
see all our  
courses and  
**APPLY**



# Reasons to be part of Hadlow College

## 1 Hadlow College is Kent's only specialist rural and land-based college.

Whether joining us from school or looking to change career, Hadlow College offers a huge range of courses covering: Agriculture (livestock, arable, fruit and vegetables), Horticulture (glasshouse production, fruit and vegetables, viticulture, greenkeeping and ornamental production), Gardening, Agricultural Engineering, Aquaculture & Fisheries Management, Equine, Animal Management, and Floristry, to suit the needs of many different students.

## 2 Sustainability Agenda – We Grow Farmers of the Future

We educate students as farmers of the future to operate and manage sustainable systems.

Our exciting new decarbonisation and sustainable development - the creation of a new 'robotic orchard and vineyard' aimed at promoting sustainability, which is now a vital part of land-based industries. The cutting-edge orchard and vineyard has been planted with vines and stone fruits and will enable students to use and learn about automated spraying, robotic harvesting and the use of drones for such things as mapping yield. We've got state-of-the-art technology to ensure our students are at the forefront of the sustainable farming industry.

## 3 Proud heritage within the rural sector.

We have a proud heritage within the rural sector, and our main aim is to make all our students feel welcome and secure in what is a fantastic learning environment as they gain the skills they require for a successful land-based career.

## 4 Excellent resources

The College has excellent resources including a working beef farm (we also have links with local dairy farms), sheep unit, arable crops, glasshouses, fruit production, Broadview gardens & garden centre, animal collection, fisheries lakes & hatchery and stables at Hadlow main site and Greenwich Equestrian Skills and Riding Centre. Greenwich Equestrian Centre also boasts an equine therapy centre which is one of the few available in the South East.

## 5 Work experience

All full-time courses and Apprenticeships include a significant amount of work experience that is carried out in a work place developing the skills and knowledge related to the sector and provide excellent opportunities for the industry to raise the profiles of their sector.

### The College courses include: Full-time Further Education

- College delivered course – Level 1-3 in Agriculture, Agricultural Engineering, Animal Management, Equestrian Studies, Fisheries Management, Floristry, Horticulture and Land & Wildlife Management

### Higher Education – in conjunction with University of Greenwich

- College delivered Foundation Degree and Degree programmes in Agriculture, Animal Management, Equestrian Studies, Fisheries Management and Horticulture

### Apprenticeships

- See website for further details

### Part-time

- Introductory courses for Adults
- CPD (Floristry update workshops)



# Student Case Studies



**Jade Mellor**  
Horticulture

"I set up my own business, Wild Pickings, selling seasonal foraged wild foods. I focus on plant ID, gathering, teaching and also on cooking, preparing and eating wild food."

**Amy Shirley**

Extended Diploma in Animal Management and BSc Animal Conservation and Biodiversity

"A highlight of my career so far has been being nominated for Lecturer of the year for three years running."



**Clare Beadle**  
Animal Management

"There are many different exotics we get in – we've seen flamingos, snow leopards. We do get a varied amount of animals that come through."



**Charlie Burrage**

Sports Turf Level 2 and 3 Apprenticeships. Pesticides PA1, PA2 and PA6, First Aid Training

"I started my Level 2 Apprenticeship at Croham Hurst Golf Club when I was just 16. Four years later I joined Millwall F.C as a qualified groundsman but had limited responsibilities so I undertook my Level 3 advanced apprenticeship."



**Bradley Church**

Level 3 Advanced Technical Diploma in Animal Management

"There are so many good memories, whether it be the informal yet engaging teaching style and absorbing lessons, the time spent with friends, to the light-hearted moments chatting with the staff. My time at Hadlow not only progressed me academically, but also grew me as a person as well."





# Open Events and Campus Tours

Our open events are held at various times across the year and take the form of online or on-site events.

We want you to explore our facilities whilst having the opportunity to speak to tutors and current and past students. You can also apply for a September 2023 start with us here at Hadlow at our events.

Make sure you keep an eye on our website for full details and to pre-register!

[www.hadlow.ac.uk/events](http://www.hadlow.ac.uk/events)



## 2022

**Hadlow and Greenwich Equestrian Centre Open Morning**

Saturday 5th November - 10:00 am - 1:00 pm

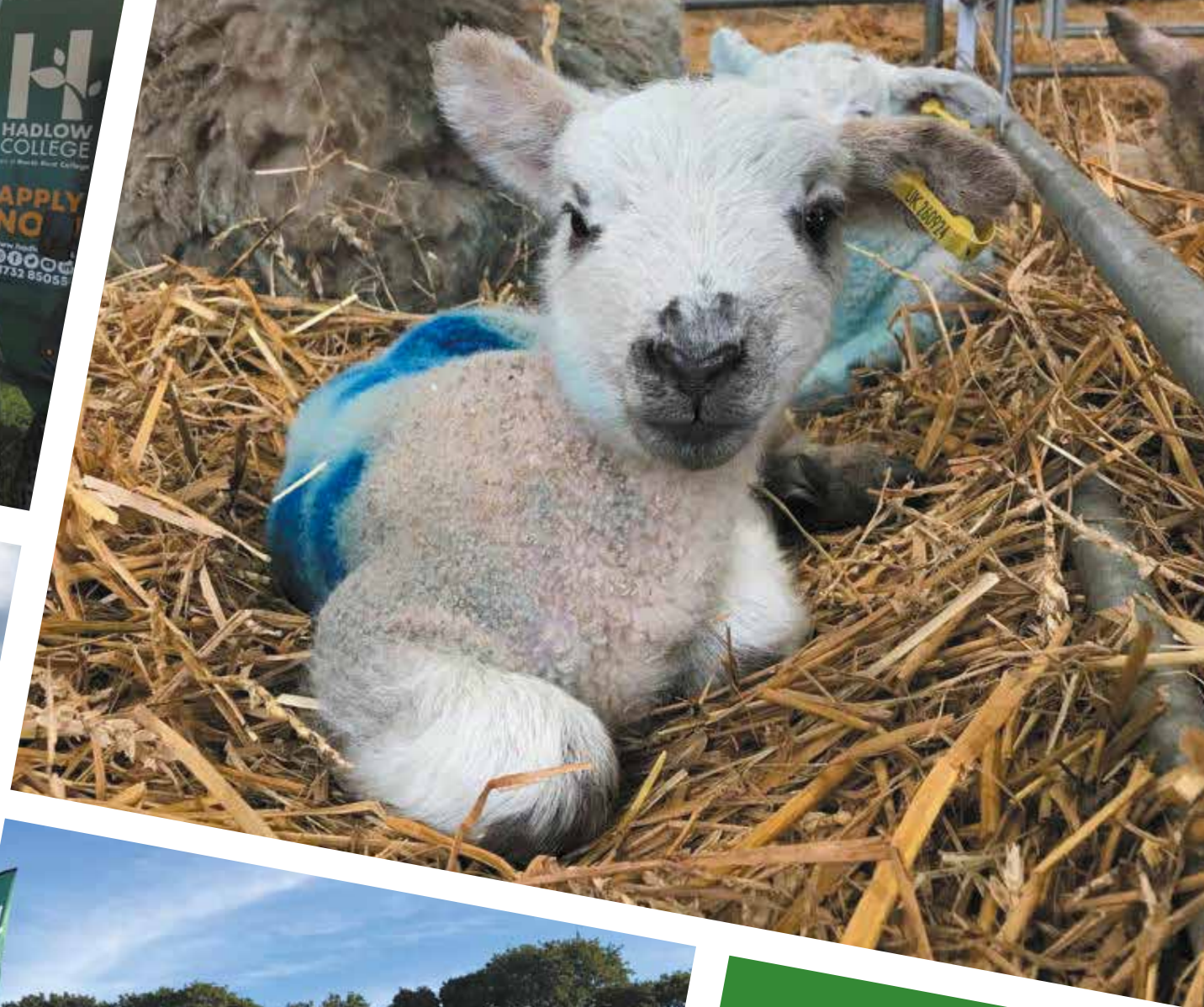
## 2023

**Open Mornings** January 28th - check our website for details and to pre-register

**Lambing weekend** Saturday and Sunday 25th and 26th March. Both days from 11am to 4pm. Come and visit our new born lambs, activities include tractor rides, birds of prey, food and craft stalls and so much more!

**Country Fair and Open Day**

Saturday 17th June  
10:00 am - 4:00 pm







# Decarbonisation and Sustainability Agenda



## Educating Farmers of the Future!

We educate farmers of the future and are working on sustainable farming skills with our state of the art developments:

- 1**  The establishment of a “concept orchard and vineyard” showcasing the latest technology in automated systems, including automated and AI management systems, innovative crop diversity, cleaner storage, and robotic fruit picking.
- 2**  We educate Hadlow students as the farmers of the future to operate and manage these sustainable systems and develop concepts for real change in the sector, for an efficient, economic, healthy and sustainable farming industry. In line with the collaborative project across Kent with the Chamber of Commerce and Kent’s Further Education Colleges, Hadlow College work on decarbonisation and skills shortages in identified industry sectors.

**Working towards a decarbonised economy**



# Around the Grounds (Facilities)



## Our beautiful Hadlow Main Campus

Our main campus is set in beautiful surroundings - a large managed estate including over 265 acres of prime arable land, woodland, a cross-country course, sports facilities, natural river, three commercial farms, established show gardens and horticultural glasshouses, lakes and other natural habitats. Including our brand new sustainable orchard and vineyard with all the latest technologies to learn sustainable farming techniques.

## Faulkner's Farm

Our fully functioning commercial farm is home to the College flock of 350 ewes, lambing sheds and 66 hectares of rotational grazing. Students are involved with lambing, shearing and care of the flock.

## Blackman's Farm

Home to our herd of beef cattle. As well as land for grazing, the farm which extends to 57 hectares is also used for arable crop and forage production. We also have very close links with local dairy farms giving our students an all round experience with dairy and beef.

## Equestrian

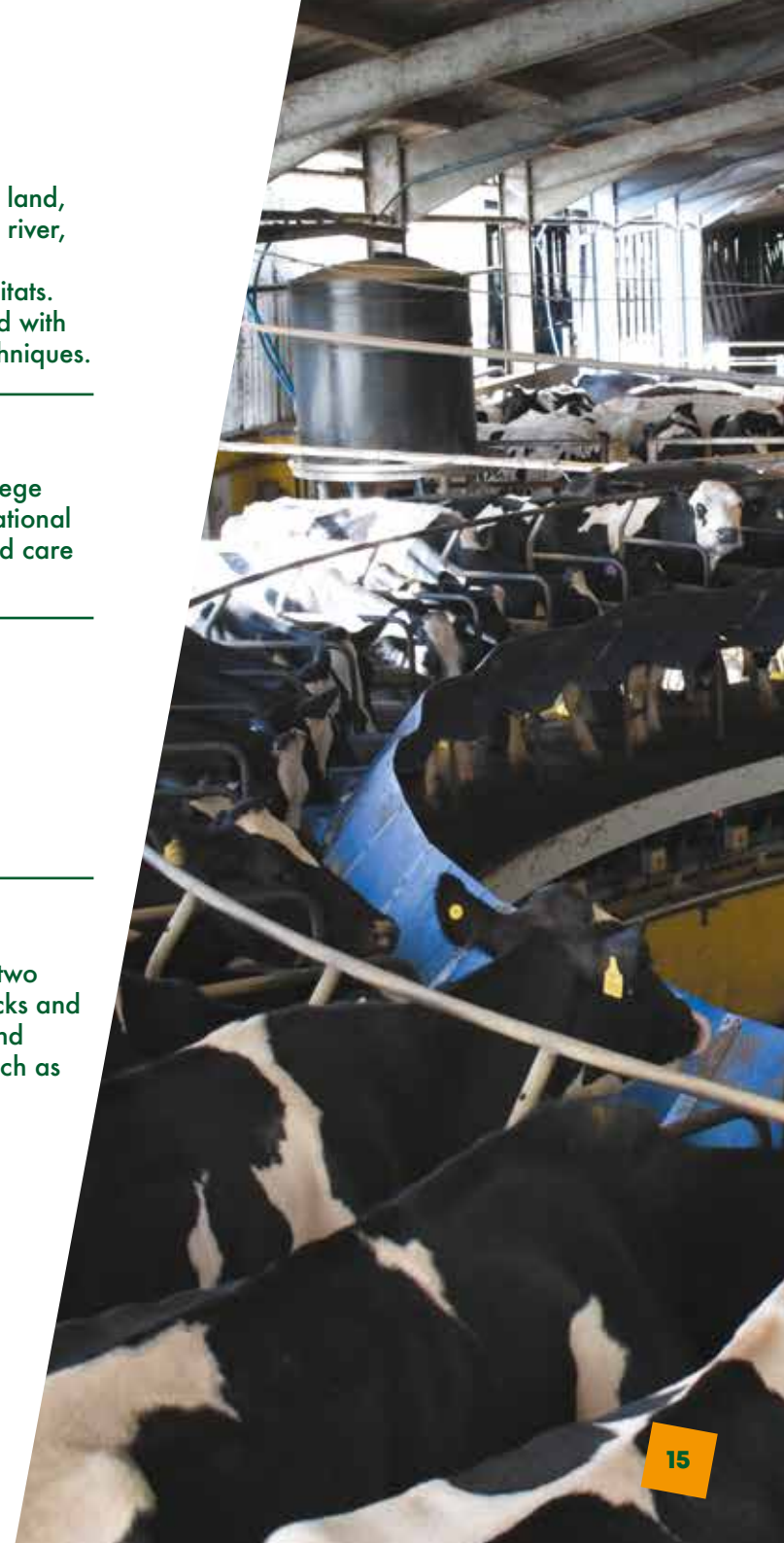
Our superb Equestrian stabling for 64 horses along with two international size indoor arenas, outdoor arenas, paddocks and a cross country course. We regularly host competitions and lecture demonstrations from famous riders and trainers such as Mary and Emily King, Mark Todd and Monty Roberts.

## National Centre for Reptile Welfare (NCRW)

The facility, the first of its type in the United Kingdom, provides refuge and care for up to 600 unwanted and vulnerable reptiles and amphibians. Its aim is to re-home them through a national network of retailers and wholesalers, as well as improve the body of knowledge around the care and needs of these animals.



We also offer our NKC Hadlow courses in Motor Vehicle, Motorcycle and Motorsports and Carpentry and Joinery. See page 54.





## Animal Management

Our Animal Management Unit is one of the country's leading educational animal collections. The collection houses over 500 animals from over 125 different species, which all the students study to develop their skills and expertise. With state-of-the-art aquatics, herpetology and nocturnal sections, students have the opportunity to experience a diverse range of working environments, while the opportunity to work with exotic carnivores, canids and mongoose species provide our students with first-class experience in a zoo environment. Many of the species we house are endangered and are part of national and international collaborative programmes with other UK zoos. The collection also has a substantial range of domestic species including pigs, goats, alpacas and poultry.



## Horticulture

Our Horticultural facilities comprises of a brand new glasshouse complex, access to fruit orchards and field production facilities. Exciting new automated and sustainable developments with our 3 hectare robotic orchard producing apples, pears, cherries and other crops using the latest harvest and management tools / equipment and robots. A vineyard looking at the production requirements for English wine and grape juice. A new commercial nursery was introduced during 2022 comprising glasshouses with hydroponic growing facilities.



Visit our  
website to  
see all our  
courses and  
**APPLY**



## Broadview Gardens & Garden Centre

Comprising 4 hectares of beautiful individually designed themed gardens built by Hadlow staff and students, as well as a commercial garden centre, Broadview offers a great place to escape when you fancy a break from studying.

## Fisheries Hatchery

Our fully-stocked hatchery contains various species of tropical and cold water fish, in different types of industry-specific systems. Students learn about different methods of fish welfare, accommodation and husbandry.

We have over 50 aquarium tanks and several advanced Recirculating Aquaculture Systems which incorporate industry standard equipment such as commercial drum filters.

## Floristry

We have chillers, bespoke classrooms for floristry and cutting gardens.

## Grove Farm Fishing Lake

Comprising a 2-hectare mixed coarse fishing lake and growing on ponds. Grove Farm operates as a commercial fishery and fish farm, providing our students with practical skills in carp husbandry, modern fisheries management practises and all aspects of fish farming and relevant legislation.

## Agricultural Engineering

We have very well-equipped state-of-the-art workshops where engineering students have a vast array of specialist tools to hand to carry out all sorts of engineering projects. The workshop, which has recently been extended, has 540 square metres of floor space to accommodate many kinds of projects, from vintage and classic tractor restorations to modern tractors and implements that need fault diagnosis with the aid of a laptop.



# Royal Borough of Greenwich Equestrian Skills & Riding Centre

## Specialist courses available in Equestrian:

Part of the London 2012 Olympic legacy, these completely bespoke facilities take full advantage of its unique heritage. With on-site equine spa, water treadmill, hydrotherapy pool, indoor arena, mechanical horse and outdoor manège, as well as stabling for 26 horses, this is one of the few places in London where you can study an equine-related subject.

342 Shooters Hill, London DA16 3RP





# Student Welfare

**We know that going to college can be a daunting experience, especially if transitioning from school. To help you settle in and enjoy your time with us, we offer a wide range of support.**

This was recognised during our last Ofsted Residential Care Inspection when the College achieved a 'Good', with no recommendations for the guidance and support offered by all staff. At the start of your course, you will be assigned a Personal Tutor who will guide and monitor you during your time at Hadlow. In your one-to-one tutorials, you will have the chance to discuss careers, health, and social education as well as academic progress.

The tutorial programme gives you the chance to engage in topics outside of your main study and includes topics like drugs and alcohol education, LGBTQ, celebrating black history and how to keep yourself and others safe online. You will also have individual tutorial sessions with your tutor, so they can get to know you and support you academically. For further education students, academic review evenings are held in the autumn and spring terms so that parents/guardians can discuss progress.

## Equal Opportunities to Succeed

We are proud to provide an environment where equality of opportunity is embedded, and diversity celebrated in everything we do. We expect anyone studying at the College to contribute towards this environment so that it remains a welcoming and inclusive place to study and to live. We actively celebrate diversity and will vigorously challenge any form of discrimination or bullying. We are happy to make reasonable adjustments to ensure that students with a disability do not face any disadvantage in studying and achieving at the College.

## Your Safety is Paramount

As a student of the College, you can be sure that we will do everything possible to ensure your safety and well-being. Upon enrolment you will be given a student identification badge which must be worn whilst you are on campus. This identification also enables you to borrow books from the Learning Resource Centre and be served in the restaurant. The Safeguarding team work closely with a range of emergency and support agencies to ensure the well-being of our students and to provide guidance where appropriate.

## Counselling & Support

Student Support Services can help you with a range of problems, including family or friendship difficulties, financial or health related issues (including mental health). Our team of Support Officers and Counsellors will work with you to help you to find solutions to the things that are a barrier to your learning.

## Staying Healthy

During the year, we promote health and well-being, offering events like Mental Health Awareness week, healthy eating, drug and alcohol awareness, Blue Monday and Time to Talk.

## Your Future Career

All students can benefit from impartial careers advice and guidance through one to one appointments at the dedicated Careers Hub, workshops and group tutorials. During the year, the College runs industry-specific careers fairs and higher education workshops.

## All Faiths & None

Our Chaplaincy team offers support for everyone. To help you in your personal and spiritual growth, we have a dedicated Contemplation Room for prayer and quiet reflection, and we can also support you in making contact with local faith groups.

## Additional Learning Support

We understand everyone is different and some students with a learning difference, disability, sensory impairment, or medical condition may need support to get the most out of college life. The support options provided by our specialist team include study assistance, in and outside of the classroom, adapted or modified materials, a safe space to go and exam access arrangements.

## English & Maths

The development of English and mathematics skills is an intrinsic part of all courses. Students will continue to develop these essential skills throughout their study programme. In addition, we are committed to support students to work towards achieving a Level 2 qualification in these subjects. If you are yet to achieve a 9-4/A\*-C GCSE you will continue to study a range of English and mathematics qualifications including functional skills and GCSEs to work towards this.

MAKE YOUR HOME HERE  
AT HADLOW COLLEGE





# Apprenticeships at Hadlow College

## Why not start to build your career with an apprenticeship?

Did you know Hadlow College is one of the country's leading land-based Colleges.

No matter what stage you are within your career, whether just starting out in the world of work or already an established member of staff, Apprenticeships can support you to develop your skills, knowledge and behaviours in your chosen profession via an apprenticeship scheme, and is perfect solution to earn while you learn.

## What is an apprenticeship?

An apprenticeship is a real job that gives you a learning platform to train and develop your skills, knowledge and behaviours in your chosen profession.

20% of your contracted working hours will be spent in training and development, either with us at college, or even in your workplace. The remainder of your time will be spent applying and developing your skills and knowledge deeper in your workplace.



## Apprenticeship FAQs

### Do Apprentices get paid?

As an apprentice, you'll usually be employed to work a minimum of 30 hours per week and be paid a wage no less than the National Minimum Apprenticeship Rate – £4.81 per hour, for the time you are in work and in off-the-job training.

You can also undertake an apprenticeship if you are a part time employee, in these circumstances we will review your part-time working hours and extend the duration of your apprenticeship to ensure you receive the required level of training needed.

The amount you are paid is based on several factors including your previous experience and current skill set. Within some job roles your wage may increase as you progress and take on more responsibility. You will also receive the same benefits as any employee, including holiday pay.

### Who can do an Apprenticeship?

Apprenticeships are open to anyone who is 16 years old and over, has a right to work in England and is not in full time education. There is no upper age limit and available to anyone whether starting out on their career or for those who have been working for some time.



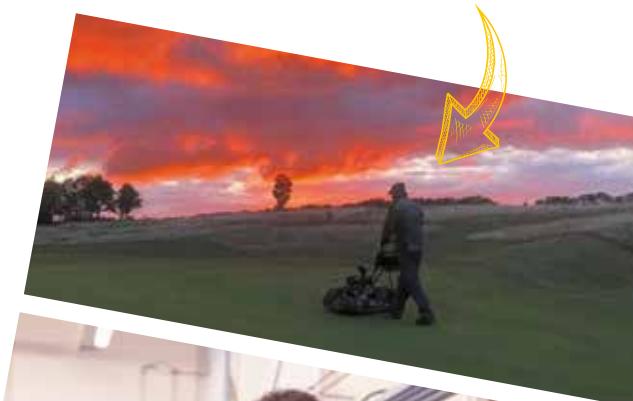
Please check our website for the most-up-to-date apprenticeship information as these are subject to change

## We offer:

- Golf Greenkeeper
- Advanced Greenkeeper
- Golf Course Manager
- Horticulture Operative
- Landscape Operative
- Horticulture/Landscape Supervisor
- Sports Turf Operative
- Crop Technician

### Connor Lang

I completed my Level 2 and Level 3 Apprenticeships at the London Golf Club in Kent, this took me 4 years to complete and I enjoyed every moment.





# Residential Life



Want to live and study on campus? We offer some excellent accommodation for students in single rooms, several of which are set at the heart of our charming Hadlow campus.

## Your Accommodation Package Includes:

- Full board catering (breakfast, lunch, dinner, weekends are breakfast only unless on duty and then lunch will be offered)
- Utility bills
- 24-hour service – access day and night
- Pastoral support
- Daily cleaning and maintenance support
- Access to student zones, enrichment activities and facilities

We offer our students accommodation on a full or half-board basis and self-catering for those over 18 years of age.

## Renovations during the summer

We have had extensive renovations during the summer to multiple residential blocks, so we're ready and waiting for your arrival if you choose to stay on campus!

## How to apply for residential

All full-time students are eligible to apply for accommodation; however, preference is given to those who live a considerable distance from the College. In addition, course hours are taken into consideration, particularly for those courses that have early morning or late practical duties.

If you are interested in applying, please complete the online form by visiting [www.hadlow.ac.uk](http://www.hadlow.ac.uk)





# Agriculture

## Hadlow Campus

Through practical experience on the College farms as well as working on machinery and in our workshop facilities, you will gain an in-depth understanding of the skills needed to work within the Agricultural industry.

You will be involved in all aspects of the farming year - including lambing, shearing, ploughing and harvest - and assist with the College's beef herd. We also have close links with local dairy farms so you'll get all the experience of dairy herd management as well. Our beef herd forms part of the College's wider re-generative farming strategy that helps improve the environmental credentials of the farm and provides excellent learning for students. By studying a course in Agriculture, you

can become part of an industry which is key to the production of food, preservation of the countryside and ongoing survival of the rural economy. The Agricultural team have a array of experience ranging from crop, soil, plant, livestock, machinery and business management, and bring this knowledge and experience to the delivery of the courses.

The courses have a mixture of practical and theory and are delivered making use of the excellent Agricultural facilities.

### Partnerships

We also have great partnerships with local establishments such as FGS, Burdens farms, Park Farm, JPF Farms and Bore Place Farm (Organic Dairy).

### What level can I join?

For information on what level you can join, please see page 47

We also offer Higher Education programmes in Agriculture, see page 59.

Courses on offer	Level	Campus
BTEC Diploma in Agriculture	2	
BTEC National Foundation Diploma in Agriculture	3	



  
**APPLY NOW**

## Future careers

Farm Worker

Shepherd

Stockperson

Assistant Farm Manager

Agriculture Inspector

Herdperson

Agriculture Contractor

Agriculture Engineer

Groundcare Engineer

Tractor Driver



# Agricultural Engineering

(Land-based Technology)

 **Hadlow Campus**

Through practical experience in the College workshops, as well as working on machinery restoration projects for local farmers, students gain an in-depth understanding of the skills they need to work within the Agricultural engineering industry.

Students are involved in all aspects of engineering – including welding, fabrication, servicing, engine and transmission rebuilds, hydraulics and suspension systems, restorations, machinery operations and ploughing. The course has a mixture of practical and theory and is delivered making use of the excellent Agricultural workshop facilities and machinery training yard.

Courses on offer	Level
City & Guilds Agricultural Engineering	2
City & Guilds Diploma Agricultural Engineering	3

## Future careers

- Agricultural Engineer or Technician

Groundcare Engineer or Technician

Self-Employed Engineer or Technician
- Truck/Bus Engineer or Technician

Workshop Manager

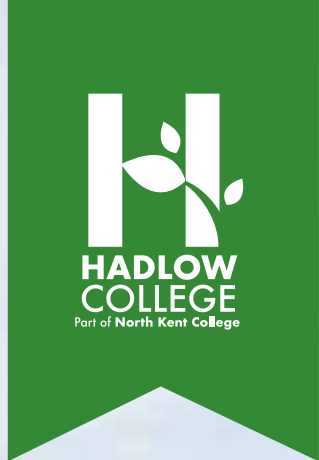
Machinery Contractor

Dealership Technician

 **What level can I join?**  
For information on what level you can join, please see page 47.



 **APPLY NOW**





# Animal Management

## Hadlow Campus

**Providing a comprehensive introduction to all aspects of animal care, students will benefit from a mix of theory combined with a large degree of practical work in our custom-built animal management unit.**

Students will learn about the structure and function of the animal body, animal welfare, animal health and nursing. Throughout the courses, students are required to complete work experience to develop practical skills, both on the animal unit and externally. Undertaking practical duties

as part of their course, students benefit from a wide range of experiences and opportunities to work with both exotic and domestic animal species.

Students are involved in all aspects of husbandry and management from planning animal collections, designing and maintaining enclosures to day-to-day animal care within an animal collection set up as a commercial enterprise. Students benefit from using the most up-to-date equipment in the aquaria, pet trade and zoological fields.

Courses on offer	Level	Campus
BTEC Introductory Diploma in Animal Management	1	
BTEC Diploma in Animal Management	2	
BTEC National Foundation Diploma in Animal Management	3	



### What level can I join?

For information on what level you can join, please see page 47.

We also offer Higher Education programmes in Agriculture, see page 59.



  
**APPLY NOW**

## Future careers

- Animal Boarding Establishments
- Pet Shops
- Animal Trainers
- Animal Behaviour
- Animal Management Instructors

- Animal Welfare Inspectors
- RSPCA Inspectors
- Veterinary Nurses
- Animal Conservationists
- Animal Keepers



# Equestrian Studies

 **Hadlow Campus**

By studying an equine course at Hadlow College, you can become part of an industry which, with approximately 900,000 horses and 2 million riders in the UK, constantly needs well trained and devoted individuals to give expert care and tuition.

Our Equine Unit at Hadlow has extensive facilities including two indoor arenas, a large outdoor arena and stabling for 64 horses. As well as a complete range of show jumps, there are also cross country fences suitable for students training at Level 3 and above. There is a horse walker, high speed treadmill and an extensive range of practical teaching resources.

Students have exceptional opportunity to gain genuine hands on practical experience as well as ride and compete quality horses. They gain knowledge and develop their practical skills in horse husbandry, horse handling, grooming, application of tack and equipment, feeding and routine yard management. Students will also study horse behaviour and welfare, anatomy and learn how to work a horse correctly on the flat, and over fences, if the riding option is chosen. In addition to the development of vocational skills, students will develop transferable skills such as; team work, effective communication, presentation skills and problem solving. Students benefit from field trips to a variety of events and



**APPLY NOW**

significant equine establishments. In the past these have included; The New Forest, Windsor Horse Show and The King's Troop. Opportunity is also given to students to compete and help at College run shows using our horses.

Courses on offer	Level
BTEC Introductory Diploma in Equine studies	1
BTEC Diploma in Equine Studies	2
BTEC National Foundation Diploma in Horse Management	3



## What level can I join?

For information on what level you can join, please see page 47.

We also offer Higher Education programmes in Equestrian Studies, see page 59.

## Future careers

Assistant Yard Manager  
Yard Manager  
Event Organiser  
Riding Instructor  
Racing  
Competition Rider  
Equestrian Transporter

Therapy Centre Assistant  
Welfare Officer  
Equine Veterinary Nurse  
Retail  
Freelance Coach/Rider/Practitioner  
Competition Groom  
Nutritionist

Whilst every effort has been made to ensure that the information contained within this guide is accurate, North Kent College cannot be held responsible for omissions and errors. We reserve the right to introduce changes to the information at any given time. Information accurate at time of print.



# Equestrian Studies



## Greenwich Equestrian Centre

By studying an equine course at Hadlow College, you can become part of an industry which, with approximately 900,000 horses and 2 million riders in the UK, constantly needs well trained and devoted individuals to give expert care and tuition.

Facilities at the Royal Borough of Greenwich Equestrian Centre include: 20 internal stables, indoor and outdoor riding arena, mechanical horse, equine therapy centre (with pool, hydro treadmill, spa and solarium), specialist classrooms / labs and treatment / demonstration areas. There are horses ranging from school masters and ex-competition horses to young-stock, ensuring students are able to progressively develop their skills during the course. Students receive excellent support from a team of highly qualified teaching staff with extensive and diverse experiences within the equine sector. The experience of training with excellent resources, combined with high expectations, both in lessons and during practical duties, gives every student the best opportunity to achieve.

Students have exceptional opportunity to gain genuine hands-on practical experience as well as ride and compete quality horses. They gain knowledge and develop their practical skills in horse husbandry, horse handling, grooming, application of tack and equipment, feeding and routine yard management. Students will also study horse behaviour and

welfare, anatomy and learn how to work a horse correctly on the flat, and over fences, if the riding option is chosen. In addition to the development of vocational skills, students will develop transferable skills such as; team work, effective communication, presentation skills and problem solving. Students benefit from field trips to a variety of events and significant equine establishments. In the past these have included; The New Forest, Windsor Horse Show and The King's Troop. Opportunity is also given to students to compete and help at College run using our horses.

We also offer Higher Education programmes in Equestrian Studies, see page 59.

Courses on offer	Level
BTEC Diploma in Equine Studies	2
BTEC National Foundation Diploma in Horse Management	3



APPLY NOW

These courses run from our Greenwich Equestrian Centre

## Future careers

Assistant Yard Manager  
Yard Manager  
Event Organiser  
Riding Instructor  
Racing  
Competition Rider  
Equestrian Transporter

Therapy Centre Assistant  
Welfare Officer  
Equine Veterinary Nurse  
Retail  
Freelance Coach/Rider/Practitioner  
Competition Groom  
Nutritionist





# Fisheries Management and Aquaculture

## Hadlow Campus

The fisheries lecturing team has an array of experience ranging from freshwater fishery management specialists, construction, marine environments, fish health and disease, angling, fish farming and aquatics. All have worked in the industry in various sectors and bring this knowledge and experience to the delivery of the course.


Students will develop and enhance a range of skills including the practical fishery management skills and design, communication, knowledge of fish biology and health, disease identification and treatment, management of aquatic environments and the interactions that occur. Angling knowledge and skills are also developed whilst considering a range of angling skills and opportunities.

Knowledge of and practical skills of current aquaculture methods are learnt and developed along with a range of environmental science areas and subjects. We also have strong partnerships with The Environment Agency, Angling Direct, London Councils, Cottington Lakes, Manor Fisheries and Coombe Bank Fisheries.

## Future careers

Fish Farm Worker	Assistant River Keeper
Assistant Fish Farm Manager	Aquatic Retail Assistant
Fishery Manager/Bailiff	Aquatic Retail Manager

Courses on offer	Level
City & Guilds Advanced Technical Diploma in Fisheries Management	2
Advanced Technical Extended Diploma in Land and Fisheries Management	3

 **What level can I join?**  
For information on what level you can join, please see page 47.

We also offer Higher Education programmes in Equestrian Studies, see page 59.



**APPLY NOW**



# Floristry

## Hadlow Campus

**Our floristry courses are designed to allow students interested in a career in the floristry industry to develop the confidence, ability and skills they need whilst studying or working.**

Course structure focuses on the development of floristry practical skills alongside the associated underpinning knowledge of design theory. This ensures our students develop good vocational, practical and employability skills. The subject involves conditioning and maintaining fresh flowers, foliage's and plants and being able to develop floristry techniques and design principles. It will also involve learning a popular range of flower, foliage and plant names as well as an introduction to creating displays to promote floristry goods and services.

All aspects of retail practices such a business management and marketing, trends and event floristry are included. Duties will also be carried out maintaining the College floristry facilities where students will develop their knowledge alongside their practical skills. The floristry staff have a wealth of experience



### What level can I join?

For information on what level you can join, please see page 47.

within the team ranging from the highest level floristry design skills with the associated underpinning knowledge to ensure every learner can achieve their optimum personal best and to be a successful retail florist. All have current industry knowledge in various sectors and bring this knowledge and experience to the delivery of the course. These courses are aimed at someone who wants to either gain employment in the floristry industry or progress onto a higher level floristry course.

## Future careers

Florist	Florist Manager
Display Merchandiser	Floral Buyer

Courses on offer	Level
City & Guilds Technical Certificate in Floristry	2



**APPLY NOW**



# Horticulture

**NEW!**  
for  
**2023**

**Brand new sustainable  
orchard and vineyard  
and state-of-the-art  
glasshouses**

## **Hadlow Campus**

**Do you enjoy being outside, or growing your own food? If so Horticulture is for you. Our courses cover a wide range of Horticultural subjects and will help students who wish to pursue a career in Production Horticulture, Garden Design, Hard and Soft Landscaping and Amenity Horticulture.**

Horticulture has been part of Hadlow for 50 years and as such we have built a reputation in the industry as one of the leading education providers. As a student you will benefit from the vast network of contacts we have of industry links which is comprised of former students and companies who take students on in work experience placements year after year. The horticultural team have an array of experience from head gardener to commercial production management.

All have worked in the industry in various sectors and bring this knowledge and experience to the delivery of the course. Students benefit from a wide range of links with commercial nurseries, research institutes, organic producers, public and privately owned gardens as well as exposure to the retail world through our on-site garden centre.

## **Future careers**

Nursery Assistant	Landscaper
Garden Centre Sales Assistant	Groundsperson
Assistant Gardener	Landscape Contractor
Estate Gardener	Fresh Produce Assistant

Courses on offer	Level
BTEC Introductory Diploma in Horticulture (and Floristry)	1
BTEC Diploma in Horticulture	2
BTEC National Foundation Diploma in Horticulture	3

**We also offer Higher Education programmes in Agriculture, see page 59.**



**APPLY  
NOW** 







**Hadlow College has a new 3 hectare orchard growing a range of crops on the main campus. This exciting development focuses on sustainability, reducing labour where possible and allows us to work collaboratively with industry and importantly inspire the next generation of fruit growers and horticulturists.**

The orchard is automated using a range of robotic equipment and sensors to remove much of the labour intensive aspects but develop the highly skilled labour requirements of orchard management.

The crops grown include Apple, Pears, Cherries, Apricots and other Prunus. A section of the orchard is devoted to viticulture producing a crop of grapes but with the training emphasis being on how to set up and manage a vineyard. Cherries grown under plastic and intensive production systems are used to maximise the potential yield of all crops. The planning of the orchard was conducted in conjunction with industry to ensure we are meeting future demands.

The crops are grown with sustainability in mind at all times. Drones are used to monitor bud set, predict yields and monitor the growth of the crop allowing precise applications of nutrition, pest and disease control methods to be used.

Sensors are installed throughout the orchard to monitor amongst other things moisture, relative humidity, PAR, rain fall plus other exciting sensors which are currently being developed.

Post-harvest technology will include new cold store facilities with lab based research storage facilities to help better understand the implications of long term storage of fruit. Hadlow College has a rich history of fruit production, working with industry and providing training opportunities for students. This latest development is an exciting opportunity for industry to engage with the college to shape the future of the fruit industry in Kent and further afield.





# Land & Wildlife Management

## Hadlow Campus

**This course has a mixture of practical and theory lessons and is delivered to make use of the excellent resources we have on site and the range of experience within the faculty team. This qualification covers the skills and knowledge required for you to enter employment in the countryside sector specialising in land and wildlife management industries.**

This qualification gives you the opportunity to study a range of specialist technical practical skills and gain knowledge that builds upon the skills required for working in the countryside management sector such as estate maintenance skills, population surveys, safe use of equipment and machinery with further areas of study such as land use and recreation. It will enable you to develop specialist skills such as woodland and coastal habitat management, river fishery management and habitat management learning on our large estate.

This is a one-year, full time qualification. Practical and theory lessons will take place throughout your study programme and we work with local employers who will contribute to the delivery of your qualification by providing talks and offering work experience. In addition, trips will occur to support your learning experience. The course is assessed via internally set assignments and externally set exams.



**APPLY NOW**

You can progress onto a Level 3 Advanced Technical Diploma Land and Wildlife Management (Year 2) Countryside or Fisheries stream. HE to study towards careers in fisheries management, conservation and biodiversity.

Courses on offer	Level
City & Guilds Level 3 Advanced Technical Extended Diploma in Land and Wildlife Management (Countryside)	3



### What level can I join?

For information on what level you can join, please see page 47.

**We also offer Higher Education programmes in Agriculture, see page 59.**

## Future careers

### Countryside Pathway Routes

- Countryside Ranger
- Countryside Warden
- Volunteer Manager
- Estate Supervisor
- Boundary Contractor

### Fisheries Pathway Routes

- Fish Feed Manufacturing & Development Officer
- Fisheries Consultancy Assistant
- Fisheries Manager

Whilst every effort has been made to ensure that the information contained within this guide is accurate, Hadlow College cannot be held responsible for omissions and errors. We reserve the right to introduce changes to the information at any given time. Information accurate at time of print.



# Options after your GCSEs

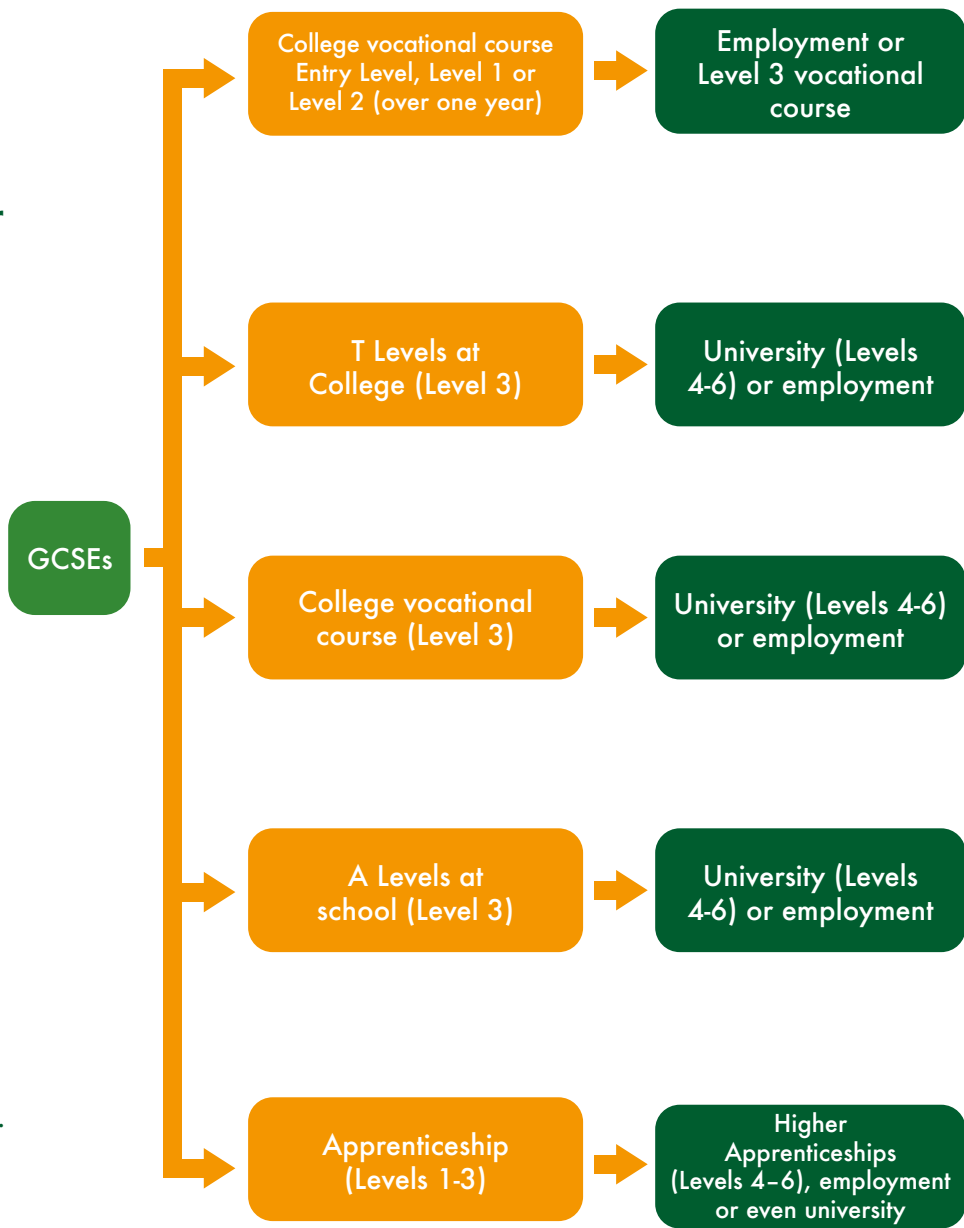
There are many options after your GCSEs, from vocational programmes, to A Levels, to apprenticeships and they can all lead to your chosen career, but what are the best routes for you? Here's an idea of the paths you can take.

## Levels of study

Depending on GCSE results (or predicted results), our tutors will recommend what level of study to apply for. This will be discussed at interview, but can be moved at enrolment after GCSE results.

As you can see, after GCSEs, students can start at Entry Level or Level 1 or 2 which are completed in 1 year and move to Level 3 which is equivalent of A Levels, or you can go straight into a Level 3 programme and move onto Level 4, university or into employment once completed.

For students wishing to go to university or study Higher Education programmes, a Level 3 Extended Diploma is required by universities in the subject (or closely related subject) to the one you wish to study. We have a number of courses that can lead to university.



# Entry requirements

Level of Study	Equivalent to	Entry Requirements
<b>LEVEL 1</b>	NVQ Level, BTEC Introductory Diploma	Minimum of 2 GCSEs D-E / 3-2 grade or equivalent. Progression options: Level 2 Qualification
<b>LEVEL 2</b>	BTEC Diploma	Minimum of 4 GCSEs C-D / 4-3 grade or equivalent, must include English or Maths GCSE A-D / 9-3 Progression options: Level 3 Qualification
<b>LEVEL 3</b>	A Levels, T Levels, NVQ Level 3, Access	Minimum of 4 GCSEs A*-C / 9-4 grade or equivalent, must include English or Maths GCSE A*-C / 9-4 Progression options: Level 2 Qualification

Specific entry criteria may apply to certain courses so please check our website for further details.



# Student Financial Support

**We know that education is priceless. At Hadlow, wherever possible, we try to ensure that no student is unable to study due to financial constraints and have in place a number of different schemes to support you, whatever course you choose.**

**If you are aged 16-18** (under 19 on 31st August 2021) you will not be charged tuition fees or examination fees for the courses in this guide. There may be charges for essential equipment and trips associated with certain courses. You can find out about these at interview or by visiting our website: [www.hadlow.ac.uk](http://www.hadlow.ac.uk)

16-18 Year Old students can apply for assistance with the additional course costs, residential onsite accommodation (Hadlow Students only) and travel, through the college bursary. All bursaries are awarded in accordance with Government Guidelines and the college policies and eligibility criteria.

**If you are aged 19+** you may be eligible to receive financial help with course fees. If you do not hold a level 2 qualification (e.g. 5 GCSEs at Grades A\*-C/9-4) or a level 3 qualification (e.g. 2 A-Levels) and are under 23 years old, you may be able to get a substantial reduction



in your fees. You may also be able to claim for free or discounted courses at level 1 and entry level if you're aiming for a level 2 course, do not already have a qualification at this level and are under 23 years old.

## **Children in Care and Young Care Leavers**

If you are 16-18 and in the care of the local authority, or you have recently left care and are living independently, you may be entitled to a £1,200 bursary from the Government to support your studies.

**FREE EDUCATION  
UNTIL YOU ARE 18!\***

**Visit our website  
to see all our  
courses and  
APPLY**



## **Free College Meals**

Students must be aged between 16 and 18 on 31 August 2022 to be eligible for a free meal in the 2023-24 academic year and meet the eligibility criteria. Students who turn 19 during their study programme will remain eligible for a free meal until the end of the academic year in which they turn 19, or to the end of their study programme, whichever is sooner. Student's aged between 19 and 25 who have an Education Health and Care Plan (EHC Plan) and European Social Fund (ESF) are also entitled to a free meal while attending their provision, if they meet the eligibility criteria.

## **16-18 Vulnerable Young Persons Bursary**

Students from groups identified by the Government as vulnerable can apply for the 16-18 Vulnerable Young Persons Bursary. This includes young people in care (Children in Care/CiC), Young Care Leavers, young people in receipt of Income Support/Universal Credit and Personal Independence Payments (PIP) or Disability Living Allowance (DLA), Young Unaccompanied Asylum Seekers, and young people who are disabled and in receipt of both Employment Support Allowance and Disability Living Allowance/Personal Independence payments.

## **Travel Costs**

Your Local Education Authority (LEA) may be able to help you financially, for example with your travel costs. You would usually need to be living at home with your parents/guardians and may be asked to make a contribution to the costs. The amount you would receive is dependent on the cost of the transport minus your contribution. Please contact your LEA for more information.

## **Advanced Learner Loans**

If you're over 19, have lived in the UK for more than three years and are considering a further education course at Level 3 or above you may be eligible for the Government's new 19+ Advanced Learner Loans. Similar to the loans available for higher education students, it is not means-tested or credit checked - if you meet the criteria you will be able to apply regardless of whether you're employed or unemployed.

You will also only begin to pay the loan back once you're earning over £27,295 and, in the same way as the higher education tuition loans, it is written off after 30 years.

## **To apply you need to be:**

- Aged 19 or over at the start of your course
- Resident in the UK for three years
- Studying an approved Level 3, 4, 5 or 6 qualification (such as A-Levels, Access to Higher Education (HE), Extended Diplomas and Advanced Apprenticeships).

## **Financial Support**

If you are in financial difficulties, you can apply for support with travel, course-related costs and childcare. All awards made by the College are subject to eligibility and are awarded according to household income. For the latest information on student financial support visit [www.hadlow.ac.uk](http://www.hadlow.ac.uk)

## **Course Related Costs**

Some courses have additional costs associated with them (for example trip funds, clothing and materials). You may also need to purchase some specialist equipment to study certain courses, with much of the equipment listed on the course pages being available to purchase through the College. Full details of these additional costs will be given to you at your interview. Please note that, at the time of going to press, Floristry fees are £650.00.

## **Hadlow College Clothing**

It is recommended that students purchase the relevant clothing for their course prior to enrolment. Information on all of the clothing available, including prices, can be obtained through the College website at [www.hadlow.ac.uk](http://www.hadlow.ac.uk)



# How to Apply



1

**So, you've found the perfect course, really like the look of the College and are ready to apply. The question is, how do you go about it?**

It's simple really, visit [www.hadlow.ac.uk](http://www.hadlow.ac.uk) and apply online. If you're a Year 11 student at a Kent school, you are also able to apply through the Kent County Council online system, your school will be able to provide more information.

2

## **Application is received**

Once we have received your application, we will check you have given all the information we need and contact you have not.

3

## **You will be invited for interview**

After your application has been processed, we will invite you in for interview. This is your chance to discuss your course options with the tutor. You will be asked to bring your latest school report with you. Interviews generally take place throughout the year, but demand is high so do not be alarmed if your interview date seems to be a long way away. Our aim is to contact you with an interview date within three weeks of receiving your application.

4

## **The Interview**

This is our chance to learn more about you, and your chance to find out about us. At the end, you will be offered an unconditional place or a conditional place based on GCSE results. Occasionally, we may decide to offer you an alternative course which, after consultation, we believe is more suitable.

5

## **Confirmation of our offer**

We will confirm our offer to you in writing and you will be asked to sign and return the acceptance form. Once we have received this, your place on the course will be reserved and details of accommodation, finance and fees will be sent to you.

6

## **Enrolment**

Over the summer, you will be sent joining instructions and details of what will happen at the start of term. Enrolment normally takes place at the beginning of September. If you are receiving exam results in August and they do not turn out as you had hoped, then do not panic. If they are close to the original requirements, then the offer may stand. If not, our Admissions team will do their best to place you on a different level course in the same subject area.

**Visit our website to see all our courses and APPLY**



# Timeline

## September 2022

### Start thinking about your options.

Grab a School Leavers' Guide and browse through our course offer – also online at [www.hadlow.ac.uk](http://www.hadlow.ac.uk)

## October – November 2022

### Time to visit and apply!

Visit our open events! Come and talk to tutors and students about life at Hadlow College and your next steps after school.

Explore our campuses, take tours of our state-of-the-art facilities. You can apply on the day! Once you have applied you'll start to receive our VIP e-shots every month to keep you up-to-date with College life.

## December 2022 – February 2023

### Got any questions? Now is the time to talk and research.

Seen us at your school? Make sure you keep in contact. If you've already applied we'll be in touch with an interview date. Once you've interviewed we'll be in touch with an offer (which ultimately depends on your GCSE results).\*

We also offer Campus tours in these months so if you missed our Open Events you can book online.

## January 2023

### Visit us and apply!

Visit our open events! Another chance to come along to talk to us. View our state-of-the-art facilities, take campus tours and talk to tutors and students about life at Hadlow College and your next steps after school. You can apply on the day! Once you've applied you'll start to receive our VIP e-shots every month to keep you up-to-date with College life.

## September 2023

### Welcome to Hadlow College!

Congratulations you are now a fully fledged Hadlow College student! Its' official and your start date will be given to you at enrolment along with your ID badge. We look forward to welcoming you and the start of your next chapter here with us at Hadlow College. Thanks for choosing us!

## March – April 2023

### Revision Time.

Exams are approaching and it's revision time! Keep an eye on our website for all the top revision tips and tricks! All your hard work will pay off – so make sure to take time for yourself during this busy period.

Don't forget to come and see us at Lambing Weekend.

## August 2023

### It's results time! Enrolment – here you come.

Got your results – we hope you got just what you wanted. However, don't panic if you didn't or they weren't quite as expected.

We offer courses that start at entry level, so if you don't quite make the grades you expected, don't worry, there'll still be options for you. Or alternatively if you get better grades than expected we'll look at all the options for you.

## May – June 2023

### Best of luck!

Good Luck in your exams! Wishing you the very best of luck with your upcoming exams. We're waiting to hear how you got on and will offer any support needed.

Don't forget to come and see us at our Country Fair.

## July 2023

### Summer Time – Go and enjoy yourself.

It's time to go and enjoy your Summer break! During the Summer, you will be receiving a letter inviting you to enrolment in August – exciting times ahead! Remember any questions we're still here to help over Summer. Just give us a call.

**APPLY  
NOW**

Get a feel for  
student life

Follow us  
on socials





# NKC Hadlow Courses



54



North Kent College's portfolio incorporates Hadlow College, which is our rural and land-based college.

Several of our North Kent College, General Further Education courses, run from our Hadlow College campus in our brand-new state-of-the-art workshops.

The NKC Hadlow Courses delivered from Hadlow College are :

Carpentry and Joinery, **Motor Vehicle**, **Motorsport** and **Motorcycle**.

To visit the rest of our North Kent College course portfolio please visit us at [www.norkent.ac.uk](http://www.norkent.ac.uk) for a full course list.

We run the majority of our General Further Education provision from our Dartford, Gravesend and Tonbridge campuses.



55





# UNIVERSITY CENTRE HADLOW

Our university partner



## Did you know we also offer University programmes?

### Four Reasons to Study at University Centre Hadlow

#### A cost-effective option

Competitive fees mean the University Centre Hadlow is not just a convenient local option, but a cost-effective one too.

#### Smaller scale, closer community

Smaller class sizes offer a more personal experience, with more one-to-one time available with tutors. Easier access to lecturing staff on a smaller campus can be a huge plus point.

#### Familiar surroundings

Studying locally also offers the advantage of staying closer to friends and family in familiar surroundings.

#### Unique qualifications

Study is underpinned by the unique facilities and resources, enabling University Centre Hadlow to offer distinct qualifications.

## What is a University Centre?

- Exists as part of a college, in partnership with a larger university
- Teaching takes place at the University Centre
- The degree is awarded by the larger university

**visit: [hadlow.ac.uk/](http://hadlow.ac.uk/)  
university to apply via UCAS**





An FdSc is a **Foundation degree that is the equivalent of two-thirds of a bachelor's degree or a Higher National Diploma (HND)**. A Foundation degree is a two-year stand-alone qualification. After completing this you can go to the final year of your degree or complete a top-up and gain a full bachelor's degree.

**A foundation degree is a great option if you aren't sure whether you'd like to commit to a three-year course.** Most students who've found that they've enjoyed the experience go on to top up to a full honours degree.

# Our Higher Education Programmes



**APPLY  
NOW**



## Agriculture

BSc Top Up in Agriculture (Level 6)

## Animal Management

FdSc in Applied Animal Behavioural Science & Welfare (Level 4 and Level 5)

BSc Top Up in Applied Animal Behavioural Science & Welfare (Level 6)

BSc Top Up in Animal Conservation & Biodiversity (Level 6)

FdSc in Zoo Husbandry & Animal Management (Level 4 and Level 5)

BSc Top Up in Animal Management (Level 6)

## Equestrian Studies

FdSc in Equine Training and Management (Level 4 and Level 5)

BSc Top Up in Equine Training and Management (Level 6)

## Fisheries and Aquaculture Management

FdSc in Aquaculture and Fisheries Management (Level 4 and Level 5)

BSc Top Up in Aquaculture and Fisheries Management (Level 6)

## Horticulture

FdSc in Horticulture – Commercial (Level 4 and Level 5)

**Apply  
now**



**UNIVERSITY  
CENTRE  
HADLOW**



# T-LEVELS

THE NEXT LEVEL QUALIFICATION

NEW  
FOR  
2024

## What are T Levels?

T Levels are new courses for 16-18 year olds which follow GCSEs and are equivalent to 3 A levels. These 2-year courses, have been developed working with employers so that the content meets the needs of industry and prepares students for skilled employment, higher study or apprenticeships.

T Levels offer students a mixture of classroom learning and 'on-the-job' experience during an industry placement of at least 315 hours (approximately 45 days). Students get valuable experience in the workplace and employers get early sight of the new talent in their industry.

## T Levels include:

- Technical knowledge and practical skills specific to the student's chosen industry or occupation
- An industry placement of at least 45 days in their chosen industry or occupation
- Relevant English and maths skills
- Common workplace skills

Students who achieve a T Level will get a nationally recognised certificate which employers will use as evidence in their recruitment. T Levels will offer students a mixture of classroom or workshop-based learning and 'on-the-job' experience.

## What can I study at Hadlow College from 2024?

T Levels have been introduced around the country, and Hadlow College will be offering land-based routes from 2024, please keep an eye on our website for further details as we release them.

## Next Steps after T Levels?

Once you have achieved your T Level, you will be able to choose between:

- A skilled occupation
- Higher or degree level apprenticeships
- Studying at university
- Contact us now to find out more about T Levels



Visit our website to  
see all our courses and  
**APPLY**





# How to Find Us



**Hadlow Main Site**  
Tonbridge Road, Hadlow, Tonbridge, Kent, TN11 0AL

**Blackman's Farm**  
Blackmans Lane, Hadlow, Tonbridge, Kent, TN11 0AX

**Grove Farm Fisheries**  
115 Tonbridge Road, Hadlow, Tonbridge, Kent, TN11 0JL

**Royal Borough of Greenwich Equestrian Centre**  
341 Shooters Hill, London, DA16 3RP



Visit our  
website to  
see all our  
courses and  
**APPLY**







**Hadlow College (Main Site)**  
Tonbridge Road, Tonbridge,  
Kent, TN11 0AL

**Royal Greenwich  
Equestrian Centre**  
341 Shooters Hill,  
London, DA16 3RP

