

Level 3 Horticulture/Landscape Supervisor Apprenticeship

September 2026

Apprenticeship Description and Job Overview

The broad purpose of the apprenticeship is to plan, oversee and carry out horticultural or landscaping operations to create and maintain horticultural spaces.

The work involves both the soft landscaping aspects (plants and soil) and the hard landscaping (surfaces, features, and structures). Horticulture or Landscaping Supervisors will be employed in an occupation that specialises in either horticulture or landscaping.

Horticultural Supervisors plan the maintenance of established horticultural areas. They oversee and carry out hard and soft landscaping maintenance operations and ensure that the site is maintained in line with the design, purpose and business objectives. They will have an advanced skill set, enabling them to undertake a wide range of horticultural operations.

Landscaping Supervisors will plan, oversee and undertake activities required to install landscapes to meet customer specifications. This might be complex landscapes with high values and a range of features including ornamental, horizontal and vertical structures, or smaller scale domestic gardens such as patios, retaining walls, water features, decking or pergolas.

Level 3 Horticulture/Landscape Supervisor Apprenticeship

Qualification

Level 3 Horticulture/Landscape Supervisor (Standard ST0226)

Training Delivery Campus

NKC Hadlow College
Tonbridge Road, Hadlow
Kent
TN11 0AL

Duration of Apprenticeship

27 – 30 Months
Typical EPA period 3 months

Apprenticeship Entry Requirements

Maths GCSE Grade 3/D or equivalent Functional Skills
English GCSE Grade 3/D or equivalent Functional Skills

Mandatory Qualification details

Both Landscape and Horticulture students
Level 3 award in First Aid at Work

Horticulture pathway only
Level 2 Award in the Safe Application of Pesticide Using Handheld Equipment

Level 2 Principles of Safe Handling and Application of Pesticides

Landscape pathway only. Level 2 Certificate of Competence in the Safe Use of Abrasive Wheel Machines

End Point Assessment Organisation and EPA components

Lantra | The EPA consists of 3 x assessment methods:

1. Practical Assessments.
2. Written report.
3. Professional discussion

Progression Routes

Upon completion candidates can move into roles such as:
Garden Supervisor,
Deputy Head Gardener,
Landscape Supervisor,
Garden centre supervisor,
Commercial Horticulturist.