

September 2026

Level 5 | Golf Course Manager Apprenticeship

Apprenticeship Description and Job Overview

A Golf Course Manager, (sometimes employers prefer to title the job Head Greenkeeper) is required to have excellent management skills as well as a high level of technical, agronomic and mechanical knowledge and skills.

A Golf Course Manager is responsible for the management of the golf course, resources and staff, on behalf of their employer. They plan and implement maintenance schedules for the golf course and equipment and are responsible for the allocation of work, recruitment of staff to the greenkeeping team and will implement human resource policies within their team. They will implement strategic and budgetary plans. It is their job to oversee the production of quality playing surface and ensure the course offers a consistent challenge and an enjoyable experience for golfers.

The Golf Course Manager's role can take you wherever the game of is played, from working on a small 9-hole golf course to large internationally renowned facilities, including Championship courses.

This Standard includes the skills, knowledge and behaviours that are required to become a competent Golf Course Manager and reflect the diversity of the occupation.

Level 5 | Golf Course Manager

Apprenticeship

Qualification

Level 5 Golf Course Manager (Standard ST0208)

Training Delivery Campus

NKC Hadlow College
Tonbridge Road, Hadlow
Kent
TN11 0AL

Duration of Apprenticeship

Typical duration to gateway: 36 months
Typical EPA period: 3 months

Apprenticeship Entry Requirements

Maths GCSE Grade 3/D or equivalent Functional Skills
English GCSE Grade 3/D or equivalent Functional Skills
Applicants should have also achieved Level 2 Award in Safe Use of Pesticides (PA1) along with either PA2 (Boom Sprayer) or PA6 (Handheld Applicators)

Mandatory Qualification details

There are no mandatory qualifications for this standard.

End Point Assessment Organisation and EPA components

Lantra | The EPA consists of 3 x assessment methods:

1. Candidate will complete a multiple-choice test.
2. Professional discussion.
3. Presentation with questions and answers.

Progression Routes

The qualification is currently the highest apprenticeship route in the country with very few training providers offering the route.

The qualification can lead on to tremendous work opportunities both in the U.K and abroad.

Former Hadlow College students have progressed into management positions, not only within golf but also within Premier League Football, County Cricket, Horse Racing, Tennis, Rugby and Exclusive venues around the Globe from Europe, Australia, New Zealand, Dubai, and the USA.